

KeneXa[®] Learning Management

There are many ways to deliver training within an organization, including classroom instruction, online learning and self-study materials. However, many organizations struggle to find a simple, cost-effective way to deliver materials, administer training and track employee/learner activity. KeneXa[®] Learning Management solves this problem by providing an education management framework that enables businesses to manage and deliver Intranet/Internet-based training, tests, certification programs, collaboration facilities and more.

Features

Kenexa Learning Management (KLM) is a powerful learning management system that allows organizations to deliver, track and administer learning initiatives for customers, employees and partners.

KLM includes all the tools needed to manage the learning process. It manages enrollment, course descriptions and catalogue management, test authoring and delivery, security and overall network interaction.

Flexible and easy-to-use, KLM is ideal for all types of training, including skills and behavioral learning, new hire orientation, management and leadership education, certification programs and sales and service training. KLM collects a comprehensive history of learning events, enabling analysis of learning gaps and future organizational needs.

KLM works over the Internet as well as on Intranets and Extranets. Within this environment, the system can be scaled to any size. It is designed to be secure and robust.

KLM was designed from the start to natively support multiple languages and character sets, allowing different users to work with the same common system in their preferred language. This feature alone differentiates KLM from other learning management systems.

Benefits

- Ensure effective compliance with legislative training requirements by tracking learner eligibility and course completions
- Manage class enrollments and learner records
- Create and manage training plans, learning course catalogs, curricula and tests including “blended” learning programs
- Perform learner comprehensive assessments and instructor/course evaluations
- Automate the process of delivering training materials and allocating resources
- Enable tailored delivery of learning management processes by division, business unit or geography

KLM has been specifically designed to meet the needs of the largest and most diversified global corporations.

Scalable

KLM is designed from the ground up to handle large volumes of data while maintaining high levels of system performance. KLM can be deployed as a single high performance system, as a multiple node load-balanced cluster and with distributed Content Servers.

Flexible

KLM system uses a modular structure that can be easily configured to meet specific processing needs.

Open

Unlike other systems, KLM uses a 100% Java architecture and runs on Windows, Unix and Linux platforms. It interfaces with legacy systems and with customer relationship management, enterprise resource planning and human resources systems.

Global

Browser-based and database-driven, KLM allows courses and tests to be delivered in any language.

About Kenexa

Kenexa provides business solutions for human resources. We help global organizations multiply business success by identifying the best individuals for every job and fostering optimal work environments for every organization. For more than 20 years, Kenexa has studied human behavior and team dynamics in the workplace, and has developed the software solutions, business processes and expert consulting that help organizations impact positive business outcomes through HR. Kenexa is the only company that offers a comprehensive suite of unified products and services that support the entire employee lifecycle from pre-hire to exit.